



# San Francisco CalHeat

## Annual Report 2020-2021

San Francisco CalHeat is a 501(c)(3) nonprofit organization and has obtained a tax exempt status with the Internal Revenue Services.

Its mission is to develop, promote, educate and grow the Olympic sport of Team Handball, making it accessible to everyone in the San Francisco Bay Area, and emphasizing the ideals of fair-play, cooperation, responsibility and respect.

## History

San Francisco CalHeat Team Handball Club has been active in the Bay Area for more than 36 years. The club consists of men's, women's, and youth teams that compete at the highest amateur level in the United States and Canada. The teams consist of players from age 10 to 50+ from many different cultural backgrounds, but all living in the greater San Francisco Bay Area.

SF CalHeat has a great tradition of Team Handball success at the national level in the United States. The men's team won the US National Championship in 1984, 1985, 1986, 1990, and 2019, a silver medal in 1987 and 2018, and bronze medals in 1996, 2001, and 2002. The women's team has won the US National Championship in 2003 and 2006, the silver medal in 1997, 1998, 2004, and 2005, and the bronze medal in 1995 and 1996. Several former US Olympians and US National Team members have played for SF CalHeat.

For the past 27 years SF CalHeat has worked together with Centerville Junior High School in Fremont to introduce their students to the sport of Team Handball. SF CalHeat is using the gymnasium of the school for handball practices, scrimmages, clinics, and tournaments.

Until 2011 SF CalHeat existed without much official structure, just as a dynamic group of Team Handball enthusiasts. To better promote and grow the sport of Team Handball, a group of club members in 2011 took the step to incorporate SF CalHeat as a non-profit / tax-exempt 501(c)(3) organization. The original board of directors of "San Francisco CalHeat" consisted of President

Sven Mayer, Treasurer Philippe Tracol, Secretary Jean-Marc Junique, Slave Jovanovski, and Bernward Schwarte.

### Structure

After existing for many years without much formal structure, as stated above, several SF CalHeat players took the initiative, in 2011-2012, to set up SF CalHeat as a non-profit organization. The organization was incorporated, in the state of California, on August 12th, 2011. The Employer Identification Number (EIN) was received on October 19th, 2011. The Tax-exempt status was received on October 31st, 2012 from the Internal Revenue Service. The Tax-exempt status was received both on the federal and state level. The initial agent for service (a.k.a. "Principal Officer") was, and still is to this day, Jean-Marc Junique, who joined SF CalHeat in 2000.

## Activity Report

At the beginning of the season the board was composed of the following Directors and Officers: President: Bernward Schwarte; Vice-President: Jean-Marc Junique; Treasurer: Kevin Poulet; Secretary: Martin Bilello; Directors: Michelle Mensing and Danilo Rojevic.

### Board of Directors

On October 1st, 2020, Mark Lockenmeyer was appointed as a board member.

### Practices

Due to COVID-19 there were no practices scheduled for the 2020-21 season.

### New committees

The board created two new committees: a Social Committee (led by Constance Duvert) and a Merchandising Committee (no lead appointed yet).

## Committees

### Youth Team Handball Committee

The Olympic Club Foundation awarded SF CalHeat's Youth Development Program with a \$3,000 grant to further expand its outreach to schools.

### Competition Committee

Due to COVID-19, the 2020-21 US Club season was cancelled. Our teams did not attend any competition in the US or abroad.

In an effort to come back to indoor practice, the competition committee drafted return-to-play guidelines in the fall of 2020 and submitted them to the board for approval. After a thorough

review, the board approved these guidelines and shared them with Centerville Jr. High. Unfortunately, and due to more stringent restrictions in the Fall / Winter, we could not obtain authorization from the school to return to some semblance of activity.

### Refereeing Committee

Michelle Mensing and Kevin Poulet were appointed as chairs of the committee.

Ezekiel McClintock and Bora Bozkurt, both players of our Youth League attended online courses and practical activities and passed all the requirements to become USATH Certified Referees.

Kevin Poulet was invited to referee the CONADE Mexican National Championship (June 25-27) and the Junior Panamerican Qualifying event for the NACHC (July 1-3).

### Coaching Committee

There were no coaching certification programs provided by USA Team Handball in the 2020-21 season, but we hope those will be available in the future as the US federation expects more support from the International Handball Federation (IHF).

### Beach Handball Committee

Due to the pandemic no beach events were scheduled for the entire season on national and international level.

Michelle Mensing continued to serve as the Assistant Coach for the USA Women's Beach Handball National Team. The team met on weekly calls throughout the year working on mental and theoretical skills. Athena Del Rosario continued to be part of the national team player pool. At the beginning of 2021 the national team resumed in person training camps. Michelle and Athena participated in a total of three camps in Los Angeles playing and organizing the tournament.

In her function as USABH national beach handball referee, Michelle partnered with Alberta Team Handball to provide a basic virtual training for new beach handball referees in July 2020 and June 2021 in Alberta, Canada.

### CalCup Committee

The 2021 California Cup was cancelled due to COVID-19 despite the committee's effort to host the event. However, we hope to see you all in 2022 to continue where we left off.

### Public Relations

Our social media activity softened significantly in the absence of initiatives and competition. We continued to organically grow our follower's base and engagement on Instagram (@sfcalheat) to reach close to 1,600 followers. This still makes us the 3rd largest handball-specific Instagram account in the country after USA Team Handball (12.4k followers), and New York City Team Handball Club (6,762 followers). Our Facebook activity remained on-par with last year.

Our club hosted an Instagram Live with Dragan Djukic, EHF Master Coach and former coach of many well-known European clubs (e.g. Vardar Skopje, CSM Bucharest) and national teams (e.g. Montenegro, Switzerland, UK, etc.). During this conversation, he presented his academy, [handball4all](#), and granted two invitations to our club (one coach, one player).

#### Sponsoring & Merchandising Committee

There was no activity this season for the Sponsoring committee because of the COVID-19 pandemic, which prevented the club from holding any activity (removing the opportunity for merchandising) and made it impossible to find sponsors (because of the challenging economic situation for our regular sponsors and other companies).

We also launched an [online store](#) in partnership with Hummel where players can order their own CalHeat jerseys, with custom printing, and equipment.

#### Disciplinary Committee

The Code of conduct has been updated.

No disciplinary procedure has been opened during the 2020-21 season.

#### End of Season Awards

Given COVID-19 and orders to shelter-in-place across the entire Bay Area, the club did not proceed to a usual season closure and, hence, no end of season award ceremony was held.

#### Tournaments

Due to COVID-19, the 2020-21 US Club season was cancelled.

# Financial Report

The following table contains the income and expenses for the 2020-21 fiscal year. The club does not have any tangible assets.

<b>San Francisco CalHeat</b>		
Income Statement - Season 2020-2021		
Income		
	Participation Fees	\$ -
	Donations	\$ 1,850.30
	Restricted Donations	\$ -
	Disqualified Restricted Donations	\$ -
	Sponsorship	\$ -
	Grant	\$ -
	Tournament Registrations	\$ -
	Events: Misc Income	\$ 141.59
	USATH Indiv Member Fees (Collected)	\$ -
	Equipment: Personal	\$ -
	Equipment: Promotional	\$ -
	Team Travel	\$ -
	Uncategorized	\$ -
	<b>TOTAL Income</b>	<b>\$ 1,991.89</b>
Expenses		
	Taxes / Legal	\$ 80.44
	USATH Club Fees	\$ 100.00
	USATH Indiv Member Fees (repaid)	\$ -
	Tournaments Fees	\$ 180.00
	Events: Misc Costs	\$ -
	Events: Facility / Gym	\$ -
	Facility / Gym	\$ -
	Insurance	\$ -
	Equipment: Supplies	\$ 111.10
	Equipment: Personal	\$ -
	Equipment: Promotional	\$ -

	Western League Costs	\$ -
	Team Travel	\$ -
	Coaching	\$ -
	Bank Fees	\$ 90.30
	Youth Development	\$ 38.24
	California Cup	\$ -
	TOTAL Expense	\$ 600.08
Net Income		\$ 1,391.81